

**SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
March 14, 2016**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, March 14, 2016 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Smith.

ROLL CALL:

Present: Abney, Smith, Yarnell, Coffman, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 15, 2016 regular meeting were reviewed. Koelling made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda, Superintendent Ken Rich presented the district 2014-2015 audit report noting that it was an exceptional audit with only one item to be addressed in the area of segregation of duties. With limited staff in the administrative office, duties are assigned and segregated to the fullest extent. This finding has been answered to the legislative audit. Mr. Rich made the recommendation to accept the 2014-2015 audit report and finding response to the legislative audit. Motion was made by Yarnell to accept recommendation with a second by Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent discussed the transfer of two students from the Salem district to the Highland district. Mr. Rich made the recommendation to approve the transfer. The motion was made by Abney with a second by Coffman to approve the transfer. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High School principal Wayne Guiltner reported on several student recognitions. On February 13, 2016 ten students took the ACT and the average composite score was 21.9

Congratulations to the Jr. Girls basketball team for finishing the season with a 16-5 record, finished first in conference with a 6-0 record, and finished first in the Norfolk Junior High tournament.

Congratulations to the Sr. Girls basketball team for finishing the season with a 20-7 record, finished first in conference with an 11-1 record, finished first in district, and runner up in the Izard County tournament.

FCCLA had two members compete at the state level STAR event competition. They both won a silver medals, it was their first time to compete in STAR events.

Congratulations to the Jr. High Quiz Bowl team for finishing third in the state Quiz Bowl tournament on February 26.

Two students were selected to compete in a skills competition in Hot Springs on April 11-13. The two had the highest grades in their automotive courses at ASU Mountain Home secondary center, and were selected to compete in the challenge by their instructors.

The superintendent presented the board with a proposed 2016-2017 school calendar (attached). The first day of school would be August 15th and May 12th being the last. Mr. Rich recommended to tentatively adopting the proposed calendar providing approval from staff. Yarnell made the motion with a second by Abney to adopt the proposed 2016-2017 calendar. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich discussed the 2014-2015 PARCC test scores. Salem stayed comparatively the same even with this being the first time to do computerized testing. In the combined math and literacy, Salem finished 10th in state and second in our co-op. In math, Salem finished 5th in state and first in co-op. In literacy Salem finished 14th in state and 2nd in our co-op.

The financial reports were reviewed and accepted on a motion made by Yarnell with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 6:15 p.m. to discuss personnel.

The board returned to open session at 6:42 p.m.

Superintendent Rich read a letter of resignation (attached) from elementary teacher Cathy Manes. Mrs. Manes is retiring at the end of school year after thirty three years of teaching including twenty two years teaching third grade at Salem. Mrs. Manes will be greatly missed but wish her the best upon retirement. Recommendation was made to accept Mrs. Manes resignation. Motion was made by Abney with second from Yarnell to accept Mr. Manes resignation at the end of the 2015-2016 school year. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent gave recommendation to extend contracts to all certified personnel (attached) who stated intentions to return for the 2016-2017 school year. Coffman made the motion with a second by Koelling to employ all certified personnel wishing to return for the 2016-2017 school year. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich made the recommendation to give a bonus of \$1000.00 to certified staff, \$450.00 to classified staff, and \$225.00 to bus drivers for the 2015-2016 school year. Mr. Rich also gave a recommendation to increase the 2016-2017 certified salary schedule by \$500.00 and increase the 2016-2017 classified salary schedule by \$500.00. Motion was made by Abney and second by Yarnell to approve the 2015-2016 bonuses and the amending of the 2016-2017 salary schedules. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich informed the board that we had been approved for a child nutrition grant in the amount of \$14,660.00 to install a steamer in the high school cafeteria. The steamer has arrived and should be ready to use after spring break.

Yarnell made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 7:44 p.m.

Secretary