

**SALEM SCHOOL BOARD MINUTES  
SALEM SCHOOL DISTRICT  
Annual Report to the Public  
October 19, 2015**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, October 19, 2015 at 6:00 p.m. in the high school cafeteria on the high school campus. The meeting was called to order by Chairman Smith.

**ROLL CALL:**

Present: Abney, Smith, Coffman, Yarnell, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the September 21, 2015 regular meeting and the September 28, 2015 called meeting were reviewed. Abney made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda was the annual report to the public. Superintendent Ken Rich reported that district enrollment is 800 students currently. He reported on personnel and staff positions, gave an update on facilities and projects. The district had not received any test scores as of yet to report. He discussed the new testing for the 2015-2016 school year, and the partnerships with two local colleges. He reported on parental involvement activities and gave the vending report for the prior year.

Corey Johnson, elementary principal reported on elementary school enrollment, curriculum, student achievement, federal programs and goals of the elementary school.

Wayne Guiltner, high school principal reported on high school enrollment, curriculum, student achievement, the federal Perkins grant, and the Children's Internet Protection Act. He also presented goals of the high school.

Next, Superintendent Rich presented the Equity Compliance Report for 2015-2016 for approval. Koelling made the motion, second by Yarnell to approve the Equity Compliance report as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich proposed the consideration to increase the school district contribution match on employee health insurance up to \$155.00 per covered employee for the 2016 plan year effective on January 1, 2016. Abney made the motion, second by Koelling to increase the health insurance match contribution as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Mr. Rich discussed some final purchases on the band hall renovation with the board. The purchase of instrument storage lockers, sound system and music library storage will cost approximately \$42,000.00. Mr. Rich recommended that the purchases be made out of the building fund to complete project. Yarnell made the motion, second by Abney to purchase band hall storage as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Student transfer request was considered. The superintendent gave recommendation to approve the transfer of one student from Highland to Salem. Motion was made by Koelling, second by Yarnell to accept the transfer as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Koelling with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Wayne Guiltner announced high school student recognitions. Congratulations to the golf teams and coaches, the girls placed 6<sup>th</sup> in state and the boy's placed 3<sup>rd</sup> in state. He also recognized the cross-country team and Coach Lena Smith on their meet that was hosted by Salem. Trevor Falco placed 1<sup>st</sup> with team mate Anthony Puerta finishing 4<sup>th</sup>. Many compliments to our athletics, staff, and school for hosting a great event.

Yarnell made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 7:38 p.m.

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Secretary