

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
April 21, 2014

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 21, 2014 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

ROLL CALL:

Present: Coffman, Smith, Abney, Yarnell, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 17, 2014 regular meeting were reviewed. Koelling made the motion, second by Abney to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich opened the meeting with the announcement that for the 2014-2015 school year the high school would begin a 1:1 chromebook program where each student would have a chromebook to use in their classes and be able to take home as well. This sort of technology will blend with teachers' learning management software and trend toward digital learning courses as well as meet the state's requirement of computer testing with new common core curriculum. Shaun Windsor, technology coordinator, explained the operating software and how students could utilize these devices for notes and assignments for their school work. He has piloted this technology with a few students during the current year noting it has worked well. Training with teachers has been scheduled in July and according to the respective building principals excitement and expectations are high from both students and teachers. The elementary school will have a 1:2 chromebook ratio while in the classroom. Keyboarding and typing instruction begins in the kindergarten classroom and continues through sixth grade. The superintendent noted that the care of devices and inventory control would be a top priority and the district was looking into insurance coverage plan availability for the devices.

Next, Superintendent Rich noted that the elementary has been recognized in the Arkansas School Recognition and Reward Program as being a top 10% school in testing achievement. A grant award of \$35,661.03 will be given to the school as a result of this program being funded by the state. A school/parent committee decided to use the grant to purchase additional chromebooks for elementary classrooms and the superintendent gave the recommendation for approval. Yarnell made the motion, second by Smith to approve the purchase of chromebooks with the grant award funds. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent advised the need of an executive session for an expulsion hearing, resignations, and personnel at 7:24 p.m.

The board returned to open session at 8:36 p.m.

Superintendent Ken Rich gave the recommendation for the expulsion of two ninth graders for the remainder of the 2013-2014 school year due to violation of the student code of conduct policy. Smith made the motion, second by Yarnell for the student expulsions as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich read three letters of resignation from Cynthia Stillwell, Ester Eldried, and Ray Hollis. The superintendent recommended to accept the resignation from Cynthia Stillwell, a personal care aide to a former student and to not fill her position next year. Yarnell made the motion, second by Abney to accept the resignation of Cynthia Stillwell at the end of the current school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Mr. Rich gave the recommendation to accept the resignation of Ester Eldried, high school cook, at the end of the 2013-2014 term due to her retirement. Koelling made the motion, second by Smith to accept Ester Eldried's resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent also recommended to accept the resignation of maintenance supervisor, Ray Hollis as he plans to retire as of June 30, 2014. Smith made the motion, second by Yarnell to accept the retirement of Ray Hollis as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended moving current grounds/maintenance worker Larry Travelstead to Maintenance Supervisor and hire Sam Rossitto as grounds/maintenance for the 2014-2015 school year. Abney made the motion, second by Smith to extend contracts for the next school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich gave the recommendation to hire Monica Smith as elementary art teacher for the 2014-2015 school year. Koelling made the motion, second by Smith to extend a contract to Monica Smith as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent recommended to hire Kim Moore as high school cafeteria cook for 2014-2015 school year. Abney made the motion, second by Yarnell to hire Kim Moore as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, the superintendent presented for consideration the classified staff list who wish to return for the 2014-2015 school year and recommended approval. Yarnell made the motion, second by Smith to hire all classified staff for the upcoming year listed (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent presented the district's 2012-2013 audit report noting that it was very good with only one item to be addressed in the area of segregation of duties. With limited staff in the administrative office, duties are assigned and segregated to the fullest extent and this finding was answered to legislative audit. The performance of fiscal duties and financial responsibilities of the administration's office staff was regarded and complimented. Ken Rich gave the recommendation to accept the 2012-2013 audit report and finding response to legislative audit. Koelling made the motion, second by Smith to accept the 2012-2013 audit report as presented. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent presented the proposed 2014-2015 school calendar that was already approved by the personnel policy committee and recommend adoption of the calendar by the board. Abney made the motion, second by Koelling to adopt the school calendar for 2014-2015 (attached) as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next was the consideration of increases to the 2013-2014 salary schedules. Superintendent Rich gave recommendations to increase the licensed schedule by \$1,000.00 and to increase the base of the classified schedule by 2.2%. Abney made the motion, second by Smith to adopt the revised 2013-2014 salary schedules as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended that salary schedules for 2014-2015 school year remain the same with no increase. Yarnell made the motion, second by Smith to adopt salary schedules for 2014-2015 as presented (attached). The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Lunch prices were considered for the 2014-2015 school year. Superintendent Rich gave the recommendation to increase breakfast and lunch prices for paid students by five cents. Student paid breakfast will be \$1.00 and student paid lunch will increase to \$1.45. Adult breakfast will cost \$2.20 and adult lunch will increase to \$3.25. Koelling made the motion, second by Abney to raise paid breakfast and lunch prices for 2014-2015 as indicated above. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

High school principal Wayne Guiltner recognized Amanda Himschoot, judges, award sponsors, staff and volunteers in making this year's science fair for students a great success. Guiltner also gave recognition to Eileen McCord and the senior quiz bowl team members for placing fourth in regional competition and advancing on to the state match. He announced that Tina King and Marshall Tyree were selected to attend the Arkansas Governor's School. Mr. Guiltner announced results of FFA judging teams at recent state contests and that the land team placed 20th and the meats team placed ninth in the state. In May, the veterinary science team will be competing in state at ASU-Beebe. Two seniors, Emily Johns and Kullins Koelling attended the Governor's annual scholastic honors day at the Governor's mansion on May 3rd. Three seniors were recipients of the National Beta Club scholarship, Lakin Coffman, Courtney Woody, and Courtney Smith. He thanked Beta sponsors, Kim Smith-Harber and Ted Kerley. He noted that Kendra Pendergrass had been named to attend the NAEC Youth Tour to Washington D.C. and that Cameron Shaver placed second in the FBLA state talent competition. Guiltner announced that Salem high school's ACT academy would be held from May 27 – June 13 from 8:00 a.m. until noon with the ACT test being given on June 14th.

The financial reports were reviewed and accepted on a motion by Smith with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich announced the bid opening for the schools' repair/renovation projects would be held at 2:00 p.m. by Tate Construction in the board room on Tuesday, April 22nd.

Smith made the motion to adjourn with a second by Abney. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the meeting adjourned at 8:58 p.m.

Secretary