

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**April 15, 2013**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 15, 2013 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Abney.

**ROLL CALL:**

Present: Smith, Coffman, Abney, Yarnell, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 14, 2013 regular meeting were reviewed. Yarnell made the motion, second by Koelling to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich presented updates to personnel sections 3 and 8 of the district's board policies and gave the recommendation to adopt the updated policies (attached) for the 2013/2014 school year. Koelling made the motion, second by Smith to adopt the updated personnel sections as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next the proposed school calendar for 2013/2014 was presented for board approval with one change to teacher staff development days. Yarnell made the motion, second by Smith to accept the 2013/2014 school calendar as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent presented salary schedules for licensed and classified employees and made the recommendation for no increases for the current year and no increases for 2013/2014. Smith made the motion, second by Koelling to adopt the salary schedules as presented (attached).

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich gave the recommendation to pay a one-time bonus for the 2012/2013 school year with a payment structure of \$1,000.00 for licensed staff, \$450.00 for classified employees, and \$225.00 for bus drivers. Coffman made the motion, second by Yarnell to pay the one-time bonus for the current school year as specified. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, the superintendent gave the recommendation to renew all contracts for classified staff expressing their desire to continue employment for the 2013/2014 school year. Yarnell made the motion, second by Coffman to employ the classified employees as listed (attached) for the next school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Meal prices for 2013/2014 were discussed. To continue the required effort to move toward federal guidelines, the superintendent recommended to increase paid breakfast and lunch prices for students and adults by .05 cents each. Student breakfast cost will be .95 cents and student lunch prices will increase to \$1.40. Adult breakfast will cost \$2.15 and adult lunches will be \$3.20. Smith made the motion, second by Koelling to approve the paid meal price structure as recommended for 2013/2014. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich gave board members an update on the state legislative session regarding educational issues.

Wayne Guiltner, high school principal, informed the board of the recent science fair and the success of school winners advancing to regional competition at Jonesboro. He noted that five students qualified to advance to state competition. He thanked Amanda Himschoot for all her work and dedication in this area. Guiltner was pleased to announce that Maci Romine was a recipient of the National Beta Club scholarship. He announced that Courtney Woody and Kullins Koelling were winners of the Youth Tour to Washington, D.C. sponsored by North Arkansas Electric Cooperative. He gave thanks and praise to the junior class and sponsors Racheal Foster and Seth Brazeal on a very nice and successful prom held on April 13<sup>th</sup>.

The board went into executive session at 7:25 p.m. to consider staff resignations.

The board returned to open session at 8:28 p.m. Superintendent Ken Rich read a letter of resignation (attached) by Linda DuBois to resign as second grade teacher effective at the end of the current school year and gave the recommendation of acceptance. Koelling made the motion, second by Coffman to accept the resignation of Linda DuBois as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent read a letter from Wendall Smith stating his intention to resign from duties as assistant softball coach at the end of the current school year and gave a recommendation for acceptance. Yarnell made the motion, second by Smith to accept the resignation as stated (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended to hire Cori Long to fill the vacated position of Linda DuBois for 2013/2014. Coffman made the motion, second by Yarnell to extend a contract to Cori Long as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Mr. Rich recommended Lena Smith be extended a contract as high school social studies teacher, alternative learning, and assistant softball coach for 2013/2014. Smith made the motion, second by Yarnell to hire Lena Smith as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended to employ Linda DuBois as a contracted substitute teacher for 2013/2014. Koelling made the motion, second by Smith to hire Linda DuBois as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Koelling with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:38 p.m.

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Secretary