

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**March 14, 2013**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Thursday, March 14, 2013 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Abney.

**ROLL CALL:**

Present: Smith, Coffman, Abney, and Koelling

Absent: Yarnell

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 18, 2013 regular meeting were reviewed. Koelling made the motion, second by Coffman to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich opened the meeting with the consideration of bids for a 65 passenger bus to be delivered in the 2013/14 school year. The low bid from Diamond State Bus Company was given the recommendation for approval at the stated price of \$77,795.00. Smith made the motion, second by Koelling to accept the bid from Diamond State Bus Company as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent presented an update on the current legislative session to board members.

Next, the 2012 Audit report from the state legislative audit division was given. Superintendent Rich reported a very good financial audit for the year with the only finding to be addressed, the segregation of duties due to lack of personnel in the financial accounting administrative office. The superintendent presented a corrective action plan to address the audit finding regarding the deficiency noted in the internal controls area and gave the recommendation to the board for implementation. Smith made the motion, second by Coffman to accept the district's corrective action plan (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High school principal Wayne Guiltner announced student recognitions. Maci Romine is in the running for a Beta Club national scholarship. He commended Beta Club members and sponsors for their annual successful Bass Tournament fundraiser to raise funds for student scholarships. Mr. Guiltner congratulated the district's basketball teams and coaches on their season. He also recognized the junior and senior high quiz bowl teams and noted that the senior high team will be competing at the state level. Team member Kullins Koelling was given the honor of being named to the All-Tournament team.

The school calendar proposal for the 2013/2014 school year was presented for tentative approval of the board and then would be presented to the teachers and personnel policy committee for their review. Smith made the motion, second by Koelling to approve the school calendar proposal for 2013/2014 (attached). The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Koelling with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The board went into executive session to discuss an employee resignation at 7:25 p.m.

The board returned to open session at 8:00 p.m. Superintendent Ken Rich read a letter of resignation (attached) from Tim Eckman effective at the end of the current school year. Smith made the motion, second by Coffman to accept the resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The superintendent gave the recommendation to extend contracts to all certified staff who gave the intent to return for the 2013/2014 school year. Koelling made the motion, second by Smith to employ the attached listing of certified staff for 2013/2014 as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 8:05 p.m.

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Secretary