

**SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
October 15, 2012**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, October 15, 2012 at 5:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL:

Present: Yarnell, Smith, Abney, Coffman, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the September 17, 2012 regular meeting and the September 28, 2012 called meeting were reviewed. Coffman made the motion, second by Smith to approve the minutes with the revision noted to correct the year for the current graduation date to read May 16, 2013. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First was the reorganization of board members. Barry Abney was given the nomination for board president on a motion by Smith with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried and Abney took over duties of president at this time.

Karen Coffman was nominated as board vice-president on a motion by Smith with a second by Yarnell. Chairman Abney called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Guy Smith was nominated as secretary on a motion by Coffman with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Wanda Koelling was elected to remain as board disbursing officer on a motion by Smith with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The district's business trip and accidental death and dismemberment insurance policy was reviewed and recommended for renewal by Superintendent Ken Rich. Koelling made the motion, second by Smith to renew the ASBA business trip insurance as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The district's equity compliance report was reviewed and approved on a motion by Coffman with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 5:08 p.m. to discuss personnel.

The board returned to open session at 5:22 p.m. Superintendent Rich read a letter of resignation from aide Anna Sutherland effective October 10, 2012 and gave a recommendation of acceptance. Yarnell made the motion, second by Smith to accept the resignation (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

To fill this position for the remainder of the school year, Superintendent Rich recommended Cynthia Stillwell be hired effective immediately. Smith made the motion, second by Coffman to hire Cynthia Stillwell as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The Superintendent read a letter of resignation from aide Marsha Pillers effective October 23, 2012 and gave the recommendation for acceptance. Koelling made the motion, second by Yarnell to accept the resignation as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

To fill this vacated position for the remainder of the 2012/2013 school year, the employment of Erin Lemon was recommended by the superintendent to begin on October 24, 2012 or upon return of the school nurse from current maternity leave. Koelling made the motion, second by Smith to employ Erin Lemon as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich announced that the Salem Elementary school had been named by the National Center for Educational Achievement as a 2012 NCEA Higher Performing School in the areas of both Math and Science for performance and growth and in the area of Literacy for performance using the school's performance results on the spring 2011-2012 Arkansas Augmented Benchmark Exams. Salem Elementary was one of 69 schools achieving this distinction and has previously received this award in 2004, 2009, 2010, and 2011.

The financial reports were reviewed and accepted on a motion by Koelling with a second from Smith. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Student recognitions were announced by high school principal Wayne Guiltner. He offered congratulations to Coach Tim Eckman and the boys' golf team who tied in district competition and placed 11th at state and to the girls' team for winning district and placing second in state completion. He also announced local student recognitions from recent cross country meets and thanked volunteers for their help and participation for the fifteen school meet held here on October 2nd.

Superintendent Rich announced that a school flu shot clinic would be conducted on Monday, October 22nd and that parent/teacher conferences would be held on Tuesday, October 23rd.

Coffman made the motion to adjourn with a second by Koelling. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the meeting adjourned at 8:35 p.m.

Secretary