

Comprehensive Progress Report

Mission:

It is the mission of Salem Schools to educate all students by providing a challenging curriculum that promotes higher-order thinking skills, technology integration, and problem-solving through relevant and engaging activities. We will provide the experiences necessary for all students to become college and career ready.

Vision:

Every Student...Racing to Success!!!

Goals:



! = Past Due Objectives KEY = Key Indicator				
Core Function:		School Leadership and Decision Making		
Effective Practice:		Establish a team structure with specific duties and time for instructional planning		
!	ID10	The Leadership Team regularly looks at school performance data and aggregated classroom observation data and uses that data to make decisions about school improvement and professional development needs.(45)	Implementation Status	Assigned To
<i>Initial Assessment:</i>		The leadership team has prioritized meeting time to analyze data.	Limited Development 07/25/2018	
<i>How it will look when fully met:</i>		The district leadership team will break down the school data and compare to areawide schools. It will also compare data horizontally to measure student growth from one grade level to another.		Wayne Guiltner
			0 of 1 (0%)	07/13/2018
<i>Actions</i>				
	7/25/18	The district team will create a google sheet comparing all grade levels and subject areas to the NAESC schools results.		Wayne Guiltner
				07/13/2018

Notes:

Core Function:		School Leadership and Decision Making			
Effective Practice:		Focus the principal's role on building leadership capacity, achieving learning goals, and improving instruction			
!	IE05	The principal participates actively with the school's teams. (56)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The principal will dedicate more time to meet with grade level teams throughout the school year.	Limited Development 07/25/2018		
<i>How it will look when fully met:</i>		The first year goal will be to establish a montly meeting between the building principal and the teachers of each grade level.		Corey Johnson	08/13/2018
Actions			0 of 1 (0%)		
	7/25/18	The principal will create a google calendar to allow grade level teams to schedule an appropriate day and time to meet.		Corey Johnson	08/13/2018
<i>Notes:</i>					

Core Function:		Curriculum, Assessment, and Instructional Planning			
Effective Practice:		Assess student learning frequently with standards-based assessments			
!	IID04	The school maintains a central database that includes each student's test scores, placement information, demographic information, attendance, behavior indicators, and other variables useful to teachers.(102)	Implementation Status	Assigned To	Target Date
<i>Initial Assessment:</i>		The staff members will be trained to access student data with the available tools.	Limited Development 07/25/2018		
<i>How it will look when fully met:</i>		Mr. Windsor will provide training each year to train teachers on how to access student data through: Google Drive, MySchool, eSchool, ...		Shaun Windsor	08/10/2018
Actions			0 of 2 (0%)		
	7/25/18	Mr. Windsor will conduct a one day training during the back-to-school inservice week in each building.		Shaun Windsor	08/10/2018
<i>Notes:</i>					
	7/25/18	Mr. Windsor will have dedicated time each day to assist any teacher or group of teachers needing professional development on any of the data tools.		Shaun Windsor	05/16/2019

Notes: Daily or as needed.