

Salem School District
Licensed Personnel Policy Committee Meeting
Central Office Board Room
January 25, 2024

I. Call to Order

- A. The meeting was called to order at 9:02 am by President Luke Barker.
- Attendees: Nathan Bales, Becky Turnbough, Haley Skaggs, Luke Barker, Ashley Bateman, Ted Kerley, Lindsey Wiseman, Cody Curtis, and Wayne Guiltner

II. Approval of Minutes

- A. The board was provided with the minutes from the previous meeting that took place on September 26, 2023. After reviewing the minutes, Nathan Bales motioned to approve the minutes. Becky Turnbough seconded the motion; the motion was then approved by the committee.

III. Business

- A. The committee discussed amending the school calendar, which would allow classes to commence on President's Day (2/19) rather than adding the additional snow day to the end of the calendar (May 20th). Because the calendar, as is, was approved by the school board indicating that all snow days would be added to the end of the calendar (with President's Day (2/19) in the calendar, and not presented as an optional snow day replacement), the committee decided to keep the calendar as is. Nathan Bales made a motion to keep the calendar as is, and Haley Skaggs seconded the motion; the motion was then approved by the committee.

IV. Miscellaneous

- A. Wayne Guiltner mentioned that he had been working on a proposed salary schedule that will be different than what the employees are accustomed to. Additionally, he reported that he has been working on ideas for incentives for the 2024-2025 calendar year.

V. Adjournment

- A. Ted Kerley made a motion to adjourn at 9:17 am, which was seconded by Becky Turnbough; the committee agreed.