

# Salem High School

School Report Card 2016-2017  
 313 Hwy 62 E, Suite #2 | Salem, AR 72576  
 870-895-3293

Principal  
 Superintendent

Heath Curtis  
 Gregory Gultner



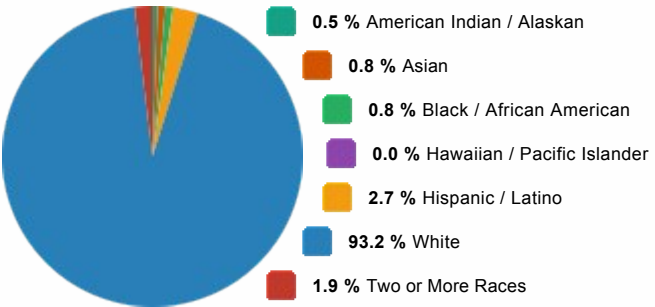
## SCHOOL CHARACTERISTICS

Enrollment	369
Avg. Class Size	11
Avg. years teaching Experience	9
Per pupil spending	
• District avg.	---
• State avg.	---
School Choice Transfers	25
School Rating	N/A

Act 20 of 2016 states that for the 2016-2017 school year, the Arkansas Department of Education shall not assign school ratings under §6-15-2105

## STUDENT DEMOGRAPHICS

### Race/Ethnicity Statistics



### Other Demographics

Limited English proficiency	ND
Low-income	62 %
Students eligible to receive special education	9 %

**INDICATOR: Achievement - Value-Added Student Academic Growth**

	2014-2015				2015-2016				2016-2017			
	Math Value Added Score	ELA Value Added Score	Weighted Average ELA + Math	School Growth Score	Math Value Added Score	ELA Value Added Score	Weighted Average ELA + Math	School Growth Score	Math Value Added Score	ELA Value Added Score	Weighted Average ELA + Math	School Growth Score
Combined Population	-0.0183	-0.1280	-0.0733	78	0.0048	-0.1008	-0.0480	79	---	---	---	---
TAGG	---	---	---	---	---	---	---	---	---	---	---	---
African American	---	---	---	---	---	---	---	---	---	---	---	---
Hispanic	---	---	---	---	---	---	---	---	---	---	---	---
Caucasian	---	---	---	---	---	---	---	---	---	---	---	---
Economically Disadvantaged	---	---	---	---	---	---	---	---	---	---	---	---
Students with Disabilities	---	---	---	---	---	---	---	---	---	---	---	---
Limited English Proficient	---	---	---	---	---	---	---	---	---	---	---	---

**INDICATOR: Achievement**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
Grade One Reading Comprehension	---	53	52	---	53	51	---	---	---
Grade One Math Problems	---	46	50	---	51	50	---	---	---
Grade Two Reading Comprehension	---	70	56	---	63	56	---	---	---
Grade Two Math Problems	---	60	54	---	62	54	---	---	---
Grade Three Reading	---	---	---	---	---	---	---	---	---
Grade Three Math	---	---	---	---	---	---	---	---	---
Grade Four Reading	---	---	---	---	---	---	---	---	---
Grade Four Math	---	---	---	---	---	---	---	---	---
Grade Five Reading	---	---	---	---	---	---	---	---	---
Grade Five Math	---	---	---	---	---	---	---	---	---
Grade Five Science	---	---	---	---	---	---	---	---	---
Grade Six Reading	---	---	---	---	---	---	---	---	---
Grade Six Math	---	---	---	---	---	---	---	---	---
Grade Seven Reading	---	---	---	---	---	---	---	---	---
Grade Seven Math	---	---	---	---	---	---	---	---	---
Grade Seven Science	---	---	---	---	---	---	---	---	---
Grade Eight Reading	---	---	---	---	---	---	---	---	---
Grade Eight Math	---	---	---	---	---	---	---	---	---
Grade Nine Reading Comprehension	---	---	---	---	---	---	---	---	---
Grade Nine Math Concepts and Problems	---	---	---	---	---	---	---	---	---

**INDICATOR: Achievement**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
<b>American College Test (ACT)</b>									
Participation in Grade 11 Statewide ACT Administration				53	53	31,152	---	---	---
Number of Students Taking Voluntary Universal ACT	52	52	8,790				---	---	---
District Provided Remediation for Students Taking Voluntary Universal ACT		Y	73		---	0		---	0
Number of Students in College and Career Readiness Planning Program (CCRPP)	---	---	2,014	---	---	2,331	---	---	---
Number of Students Taking ACT in Grades 9-11	64	64	27,271	72	72	39,564	---	---	---
Number of Students Taking ACT in Grade 12	55	55	23,364	54	54	23,966	---	---	---
ACT Reading	20.00	20.00	21.35	20.30	20.30	21.29	---	---	---
ACT English	18.93	18.93	20.16	18.17	18.17	20.06	---	---	---
ACT Mathematics	19.84	19.84	20.14	18.30	18.30	19.86	---	---	---
ACT Science	19.44	19.44	20.85	18.96	18.96	20.71	---	---	---
ACT Composite	19.65	19.65	20.79	19.15	19.15	20.64	---	---	---
<b>SAT® by College Board</b>									
Number of Students Taking SAT College Admission Test	0	0	952	0	0	852	---	---	---
SAT Critical Reading Mean	RV	RV	565	RV	RV	569	---	---	---
SAT Math Mean	RV	RV	568	RV	RV	569	---	---	---
SAT Writing Mean	RV	RV	547	RV	RV	550	---	---	---
<b>Advanced Placement Courses (AP)</b>									
Number of Students Taking Advanced Placement (AP) Courses	18	18	27,646	18	18	27,827	---	---	---
Number of AP Exams Taken	20	20	44,951	15	15	46,094	---	---	---
Number of AP Exams Scored 3, 4, or 5	0	0	14,391	0	0	15,079	---	---	---
Number of Students Taking International Baccalaureate Courses	---	---	1,328	---	---	573	---	---	569
<b>College Going Rate</b>									
All Students	47.4 %	47.4 %	55.3 %	36.8 %	36.8 %	50.5 %	---	---	---
African American	RV	RV	54.2 %	RV	RV	46.7 %	---	---	---
Hispanic	RV	0.0 %	39.5 %	RV	0.0 %	38.9 %	---	---	---
Caucasian	51.0 %	51.0 %	58.3 %	38.2 %	38.2 %	53.7 %	---	---	---
Economically Disadvantaged	44.4 %	44.4 %	46.9 %	32.3 %	32.3 %	42.3 %	---	---	---
Students with Disabilities	0.0 %	0.0 %	22.4 %	33.3 %	33.3 %	20.1 %	---	---	---
Limited English Proficient	0.0 %	0.0 %	30.2 %	0.0 %	0.0 %	31.4 %	---	---	---



**INDICATOR: Achievement**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
<b>College Credit Accumulation Rate</b>									
All Students	40.7 %	40.7 %	35.1 %	9.5 %	9.5 %	1.2 %	---	---	---
African American	RV	RV	19.8 %	RV	RV	0.3 %	---	---	---
Hispanic	RV	0.0 %	29.5 %	RV	0.0 %	1.0 %	---	---	---
Caucasian	42.3 %	42.3 %	39.8 %	9.5 %	9.5 %	1.4 %	---	---	---
Economically Disadvantaged	43.8 %	43.8 %	24.9 %	20.0 %	20.0 %	1.0 %	---	---	---
Students with Disabilities	0.0 %	0.0 %	11.7 %	0.0 %	0.0 %	0.0 %	---	---	---
Limited English Proficient	0.0 %	0.0 %	21.1 %	0.0 %	0.0 %	0.4 %	---	---	---

\* The College Credit Accumulation Rate definition from the US. Department of Education gives high school graduates two years at an institution of higher education to complete at least one year's worth of college credit that is applicable to a degree. Students graduating in school year 2014-15 and school year 2015-16 have not yet had two years to complete a year of college credit.

**INDICATOR: School Performance**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
<b>Arkansas ESEA Accountability</b>									
Needs Improvement	Y	2	834	Y	2	827	---	0	0
Needs Improvement Priority	N	0	46	N	0	42	---	0	0
Needs Improvement Priority Met Year 1 Exit Criteria	N	0	3	N	0	2	---	0	0
Needs Improvement Focus	N	0	103	N	0	87	---	0	0
Needs Improvement Focus Met Year 1 Exit Criteria	N	0	31	N	0	11	---	0	0
Achieving	N	0	73	N	0	91	---	0	0
Exemplary	N	0	0	N	0	0	---	0	0
<b>School Rating</b>									
School Rating	B			N/A			---		
Overall Points for School Rating	259			N/A			---		
Count of Schools with Rating = A ( 270 - 300 Points )		1	10		N/A	N/A		0	0
Count of Schools with Rating = B ( 240 - 269 Points )		1	224		N/A	N/A		0	0
Count of Schools with Rating = C ( 210 - 239 Points )		0	564		N/A	N/A		0	0
Count of Schools with Rating = D ( 180 - 209 Points )		0	228		N/A	N/A		0	0
Count of Schools with Rating = F ( Less than 180 Points )		0	19		N/A	N/A		0	0

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**INDICATOR: School Performance**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
<b>District Provides Textbooks or Digital Resources for all Pupils</b>									
District Provides Textbooks or Digital Resources for all Pupils		Y	100 %		Y	100 %		Y	100 %
<b>Annual Accreditation Status</b>									
Annual Accreditation Status Accredited	Y	2	784	Y	2	800	---	0	0
Accredited-Cited	N	0	261	N	0	245	---	0	0
Accredited-Probationary	N	0	21	N	0	10	---	0	0
<b>Attendance Rate (*State Goal 91.13%)</b>									
Attendance Rate Combined	93.5 %	94.0 %	94.4 %	94.2 %	94.6 %	94.5 %	94.2 %	94.8 %	94.4 %
Attendance Rate for Targeted Achievement Gap Group	93.5 %	94.1 %	94.6 %	93.8 %	94.5 %	94.7 %	95.1 %	95.2 %	94.7 %
Attendance Rate African American	92.8 %	95.8 %	94.5 %	97.0 %	97.0 %	94.3 %	98.3 %	97.8 %	94.4 %
Attendance Rate Hispanic	94.9 %	94.9 %	95.0 %	95.4 %	95.1 %	95.0 %	90.5 %	93.2 %	94.8 %
Attendance Rate Caucasian	93.6 %	94.1 %	94.2 %	94.5 %	94.9 %	94.3 %	94.7 %	95.0 %	94.4 %
Attendance Rate Economically Disadvantaged	94.2 %	94.4 %	94.8 %	94.1 %	94.6 %	94.9 %	95.7 %	95.5 %	95.0 %
Attendance Rate Students with Disabilities	91.6 %	93.0 %	94.1 %	93.0 %	93.7 %	94.3 %	93.4 %	94.3 %	94.2 %
Attendance Rate Limited English Proficient	0.0 %	0.0 %	95.4 %	0.0 %	0.0 %	95.3 %	94.6 %	94.6 %	94.9 %
<b>Dropout Rate</b>									
Dropout Rate	0.00 %	0.00 %	2.25 %	0.56 %	0.56 %	2.32 %	---	---	---



**INDICATOR: School Performance**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
<b>Graduation Rate (*State Goal 85%)</b>									
Graduation Rate Combined	98.3 %	98.3 %	84.9 %	95.1 %	95.1 %	87.0 %	---	---	---
Graduation Rate for Targeted Achievement Gap Group	97.4 %	97.4 %	81.9 %	94.4 %	94.4 %	83.8 %	---	---	---
Graduation Rate African American	RV	RV	77.5 %	RV	RV	81.5 %	---	---	---
Graduation Rate Hispanic	RV	RV	84.5 %	RV	RV	85.7 %	---	---	---
Graduation Rate Caucasian	98.1 %	98.1 %	87.4 %	96.6 %	96.6 %	89.2 %	---	---	---
Graduation Rate Economically Disadvantaged	97.3 %	97.3 %	81.7 %	97.0 %	97.0 %	83.8 %	---	---	---
Graduation Rate Students with Disabilities	RV	RV	81.9 %	RV	RV	84.3 %	---	---	---
Graduation Rate Limited English Proficient	RV	RV	85.9 %	RV	RV	85.7 %	---	---	---
Grade Inflation Rate (EOC)	---	---	---	---	---	---	---	---	---
Grade Inflation Rate (ACT)	20.00 %	20.00 %	32.80 %	41.40 %	41.40 %	36.40 %	---	---	---
College Remediation Rate	63.6 %	63.6 %	54.2 %	74.1 %	74.1 %	56.9 %	---	---	---
<b>Enrollment</b>									
October 1 Enrollment	345	766	476,083	359	793	476,049	369	816	477,268

**INDICATOR: School Environment**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
Discipline Policies Distributed to Parents	Y	100 %	100 %	Y	100 %	100 %	Y	100 %	100 %
Discipline Training Provided to Staff	Y	100 %	100 %	Y	100 %	100 %	Y	100 %	100 %
Parental Involvement Plan Adopted	Y	100 %	100 %	Y	100 %	100 %	Y	100 %	100 %
District Alternative Learning Environment Compliance		Y	93.31 %		Y	99.61 %		---	0.00 %
Expulsions	---	---	480	---	---	454	---	---	570
Weapons Incidents	---	---	799	---	---	823	---	---	878
Staff Assaults	---	---	664	---	---	657	---	---	690
Student Assaults	---	---	2,562	---	---	2,511	---	---	2,700

**INDICATOR: Retention**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
Number of Students Retained at Grade 1	0	2	1,313	0	2	1,130	---	---	---
Percent of Students Retained at Grade 1	0.00 %	3.00 %	3.00 %	0.00 %	4.00 %	3.00 %	---	---	---
Number of Students Retained at Grade 2	0	1	511	0	0	486	---	---	---
Percent of Students Retained at Grade 2	0.00 %	2.00 %	1.00 %	0.00 %	0.00 %	1.00 %	---	---	---
Number of Students Retained at Grade 3	0	4	207	0	0	196	---	---	---
Percent of Students Retained at Grade 3	0.00 %	6.00 %	1.00 %	0.00 %	0.00 %	1.00 %	---	---	---
Number of Students Retained at Grade 4	0	3	131	0	2	114	---	---	---
Percent of Students Retained at Grade 4	0.00 %	6.00 %	0.00 %	0.00 %	3.00 %	0.00 %	---	---	---
Number of Students Retained at Grade 5	0	0	108	0	0	112	---	---	---
Percent of Students Retained at Grade 5	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	---	---	---
Number of Students Retained at Grade 6	0	0	142	0	0	113	---	---	---
Percent of Students Retained at Grade 6	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	0.00 %	---	---	---
Number of Students Retained at Grade 7	0	0	316	0	0	255	---	---	---
Percent of Students Retained at Grade 7	0.00 %	0.00 %	1.00 %	0.00 %	0.00 %	1.00 %	---	---	---
Number of Students Retained at Grade 8	0	0	395	0	0	242	---	---	---
Percent of Students Retained at Grade 8	0.00 %	0.00 %	1.00 %	0.00 %	0.00 %	1.00 %	---	---	---

**INDICATOR: Teacher Quality**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
% Teachers Completely Certified (Licensed)	100.0 %	100.0 %	98.8 %	100.0 %	100.0 %	99.5 %	---	---	---
% Teachers with Emergency / Provisional Credentials	0.0 %	0.0 %	0.4 %	0.0 %	0.0 %	0.2 %	---	---	---
% Teachers with Bachelor's Degree	37.0 %	39.0 %	56.0 %	37.0 %	38.0 %	55.0 %	44.0 %	43.0 %	54.0 %
% Teachers with Master's Degree	59.0 %	60.0 %	41.0 %	63.0 %	62.0 %	41.0 %	56.0 %	57.0 %	42.0 %
% Teachers with Advanced Degree	0.0 %	0.0 %	1.0 %	0.0 %	0.0 %	1.0 %	0.0 %	0.0 %	1.0 %
<b>HQ Teachers in High Poverty Schools</b>									
% Core Academic Classes not Taught by HQ Teachers	0.0 %	0.0 %	1.4 %	0.0 %	0.0 %	2.0 %	---	---	---
<b>HQ Teachers in Low Poverty Schools</b>									
% Core Academic Classes not Taught by HQ Teachers	0.0 %	0.0 %	0.7 %	0.0 %	0.0 %	0.7 %	---	---	---
<b>HQ Teachers Aggregate of All Economic Levels</b>									
% Core Academic Classes not Taught by HQ Teachers	4.4 %	2.1 %	0.9 %	2.0 %	6.6 %	1.2 %	---	---	---
<b>School Board Members</b>							<b>Hours of Training</b>		

**INDICATOR: School Choice**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
Percent of Students School Choice	7.54 %	7.31 %	2.59 %	7.24 %	7.69 %	2.76 %	6.50 %	7.23 %	2.88 %

**INDICATOR: School Funding**

	2014-2015			2015-2016			2016-2017		
	School	District	State	School	District	State	School	District	State
Mills Voted		31.5	37.5		31.5	37.7		---	---
Expenditure Per Student		\$8,582	\$9,642		\$8,850	\$9,701		---	---
Average Teacher Salary		\$47,828	\$50,978		\$48,694	\$51,466		---	---
Total Expenditures		\$10,092,515	\$5,203,284,363		\$7,325,930	\$5,271,887,226		---	---
Instructional Expenditures		\$3,971,228	\$2,529,267,639		\$4,295,627	\$2,547,814,529		---	---
Administrative Expenditures		\$436,910	\$333,081,526		\$447,867	\$338,671,942		---	---
Extracurricular Expenditures		\$291,136	\$181,590,712		\$292,737	\$177,007,641		---	---
Capital Expenditures		\$3,401,075	\$510,124,487		\$433,901	\$530,477,579		---	---
Debt Service Expenditures		\$171,275	\$245,124,316		\$0	\$261,403,249		---	---
<b>Free and Reduced Meals</b>									
Percent of Students Eligible for Free and Reduced Meals	64.4 %	64.8 %	61.8 %	62.4 %	66.0 %	62.9 %	61.8 %	64.6 %	63.1 %
State Free and Reduced-Price Meal Rate***			61.1 %			61.2 %			---
National Free and Reduced-Price Meal Rate**			55.5 %			56.8 %			---

\*\*Source: FNS National databank for federal fiscal year 2013.

\*\*\*State Free and Reduced Meal Rate includes preschool and adult education students.