

College: AR STATE UNIV	Total Years of Experience: 23
Certification Based on: MASTERS	Years of Experience This District: 23
Social Security Number: XXX-XX-4786	Schedule Title: 390-CERTIFIED Range: 03 Step: 10
	Check Location: 0

TEACHER'S CONTRACT

YEAR: 2023-2024

STATE OF ARKANSAS COUNTY OF **FULTON**

PARTIES: The SALEM School District, Party of the First Part, and **GREGORY WAYNE GUILTNER** Party of the Second Part, agree as follows:

EMPLOYMENT: The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JANUARY 9, 2023** agrees to employ **GREGORY WAYNE GUILTNER** Party of the Second Part, as provided herein:

SERVICE: Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT**

Additional Duty:

SUPERINTENDENT \$27,417.50

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These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

TIME: The period of time covered by this contract is **240** days, from **07/01/2023** through **06/30/2024**.

COMPENSATION: Total compensation under this contract is **\$109,836.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$9,153.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

BOARD POLICIES: The parties shall follow the **SALEM** School District Personnel Policies, which are made a part hereof by reference.

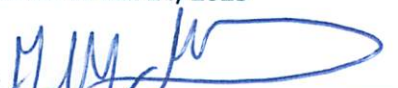
CERTIFICATION: The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

REFUND OF UNEARNED COMPENSATION: The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

TERMINATION: This contract may be terminated by either party pursuant to law.

OTHER CONDITIONS: Any subsequent contracts shall supersede the provisions of this contract.
THE DISTRICT WILL PAY ALL ADMINISTRATIVE DUES AND OTHER RELATED EXPENSES.

Given on: **APRIL 24, 2023**

BY: 
GREGORY WAYNE GUILTNER

PO BOX 192
SALEM AR 72576

Address

870-371-0323

Phone

BY: 
Board President

BY: 
Board Secretary