

Salem Public Schools

BOARD OF EDUCATION

BURTON YARNELL, PRESIDENT
KAREN COFFMAN, VICE PRESIDENT
DR. GUY SMITH, SECRETARY
JASON MILLER
JOEY HALL

WAYNE GUILTNER, SUPERINTENDENT

313 HWY 62 E – SUITE 1
SALEM, ARKANSAS 72576
OFFICE: (870) 895-2516
FAX: (870) 895-4062
www.salemschools.net

HIGH SCHOOL PRINCIPAL

CODY CURTIS

ELEMENTARY PRINCIPAL

LINDSEY WISEMAN

SALEM SCHOOL BOARD MINUTES

SALEM SCHOOL DISTRICT

JULY 21, 2025

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, July 21, 2025 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Yarnell.

ROLL CALL:

Present: Miller, Yarnell, Smith, Coffman and Hall

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

First on the Reports Agenda Superintendent Guiltner stated that the Veteran's Auxiliary presented the School District with a certificate of appreciation for Displaying the American Flag on our campuses.

Superintendent Guiltner gave a report on ATLAS testing scores (attached). Both Schools did a great job.

Superintendent Guiltner reported on the TRIO Grant that the school has applied for. Talent search is a Free program at your school that can help 7-12th grade students get ready for college and a career. Our program is designed to help students explore their academic and career interests and provide assistance in preparing for college, wherever they choose to attend. Talent Search advisors work with you through your school to help you reach your educational goal and achieve your full academic potential in middle school, and beyond. The Grant if approved will begin during the 2026-2027 school year.

The minutes from the June 23, 2025 regular meeting were reviewed. Coffman made the motion with a second by Smith to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The minutes from the June 26, 2025 called meeting were reviewed. Miller made the motion with a second by Coffman to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

At this time, the floor was opened up to Public for comments

First on the action agenda was to consider Act 1599 resolution (disclosures) to do business with Southern Sisters Boutique for the 2025-2026 and 2026-2027 school years. Whereas elementary teacher, Amber Beavers, is the part-owner of The Southern Sister Boutique and does have a financial interest in the business. Recommendation to approve ACT 1599 resolution (attached) was made to use Southern Sister Boutique when necessary for up to \$9,999.99 in any school year. Hall made the motion with a second from Smith.

"An Equal Opportunity Employer"

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried

Next, consider ACT 1599 resolution (attached) to do business with Sharp Office Supply for the 2025-2026 and 2026-2027 school years. Burton Yarnell is now the co-owner of the business. Mr. Yarnell excused himself from the meeting. Request for a two year approval to do up to \$100,000.00 per school year for the school years 2025-2026 and 2026-2027. Recommendation was made to approve the request. Smith made the motion with a second from Miller.

The Vice Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Vice Chairman declared the motion carried.

Mr. Yarnell returned to the meeting.

Consideration Act 1599 resolution (disclosures) to do business with Mrs. Gaye's Goodies for the 2025-2026 and 2026-2027 school years. Whereas paraprofessional, Gaye Passmore, is the owner of Mrs. Gaye's Goodies and does have a financial interest in the business. Recommendation to approve ACT 1599 resolution (attached) was made to use Mrs. Gaye's Goodies when necessary for up to \$9,999.99 in any school year. Hall made the motion with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried

Consideration of an ACT 1599 resolution (attached) to do business with Bank of Salem. Board member Jason Miller is an employee of the bank that the school's accounts are at. Mr. Miller excused himself from the meeting. Request was made to continue to do business with the Bank of Salem for two more school years, 2025-2025 and 2026-2027. Motion was made by Coffman with a second from Smith.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Mr. Miller returned to the meeting.

Consideration Act 1599 resolution (disclosures) to do business with Salem Auto Parts for the 2025-2026 and 2026-2027 school years. Whereas employee Kim Ragsdale is the spouse of Monty Ragsdale, owner of Salem Auto Parts and does have a financial interest in the business. Recommendation to approve ACT 1599 resolution (attached) was made to use Salem Auto Parts when necessary for up to \$9,999.99 in any school year. Hall made the motion with a second from Miller

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried

Consideration Act 1599 resolution (disclosures) to do business with Main Street Tire and Lube for the 2025-2026 and 2026-2027 school years. Whereas employee Tesa Nelson is the spouse of Robert Nelson, owner of Main Street Tire and Lube and does have a financial interest in the business. Recommendation to approve ACT 1599 resolution (attached) was made to use Main Street Tire and Lube when necessary for up to \$9,999.99 in any school year. Miller made the motion with a second from Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Consideration Act 1599 resolution (disclosures) to do business with Guiltner Heating and Cooling for the 2025-2026 and 2026-2027 school years. Superintendent Guiltner has no financial interest in the company but is a sibling to the owner. GHAC will be used when necessary with the restriction that no more than \$9999.99 will be spent in any one school year. The superintendent removed himself from the discussion. Recommendation to approve ACT 1599 resolution (attached) was made. Coffman made the motion with a second from Miller.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Mr. Guiltner returned to the meeting.

The board retired into executive session at 6:31 p.m.

The board returned to open session at 6:57 p.m.

As the result of executive session, Superintendent Guiltner made the recommendation to change Mr. Curtis from a ½ route bus driver to a full route bus driver. Motion was made by Hall with a second from Smith to change Mr. Curtis' ½ route to full route bus driver.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Consider resolution to adopt Multi-Jurisdictional Hazard Mitigation Plan (attached). Recommendation was made to adopt the Multi-Jurisdictional Hazard Mitigation Plan. Motion was made by Smith with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Renewal of the school resource officer memorandum of understanding (MOU) (attached) with the City of Salem was recommended. Motion was made by Miller with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Recommendation to approve a legal transfer, one student from Salem School to Viola School. The motion was made by Coffman with a second from Hall to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation to approve legal transfers , 3 students from IZARD County Consolidated to Salem School District. The motion was made by Coffman with a second from Smith to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Recommendation to approve a legal transfer, one student from Mammoth Spring School to Salem School. The motion was made by Miller with a second from Hall to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

The financial reports were reviewed and accepted on a motion from Smith and a second from Miller.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

In miscellaneous business, Superintendent Gultner reminds the board for the dates of Board Member training; October 7 and November 4th at 5:30 p.m.

Motion was made by Smith with a second by Coffman to adjourn.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the meeting adjourned at 7:10 p.m.

Secretary