

# ***Salem Public Schools***

## **BOARD OF EDUCATION**

JASON MILLER, PRESIDENT  
JOEY HALL, VICE PRESIDENT  
BURTON YARNELL, SECRETARY  
DR. GUY SMITH  
KAREN COFFMAN

## **WAYNE GUILTNER, SUPERINTENDENT**

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## **HIGH SCHOOL PRINCIPAL**

CODY CURTIS

## **ELEMENTARY PRINCIPAL**

LINDSEY WISEMAN

## **SALEM SCHOOL BOARD MINUTES**

### **SALEM SCHOOL DISTRICT**

**March 17, 2025**

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, March 17, 2025 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Miller.

#### **ROLL CALL:**

Present: Miller, Coffman, Yarnell, Smith and Hall

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

Superintendent Gultner gave a report on the Academic Reporting – High Impact Tutoring Grant (Attached).

Superintendent Gultner gave a report on the School Safety Grant. Salem Schools was awarded \$65,390.00.

The minutes from the February 10, 2025 regular meeting were reviewed. Yarnell made the motion with a second by Coffman to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The minutes from the March 6, 2025 Called meeting were reviewed. Hall made the motion with a second by Yarnell to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The board retired into executive session at 6:05 p.m.

The board returned to open session at 6:42 p.m.

As the result of executive session a letter of resignation from Melvin “Corky” Wagner, bus driver, was read (attached). Motion was made by Coffman with a second by Smith to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, Mr. Guiltner read a letter of resignation from Charlotte Hutson, distance learning facilitator (attached). Motion was made by Yarnell with a second from Hall to accept the resignation..

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, Mr. Guiltner read a letter of resignation from Jan Brown, Library/Media Specialist (attached). Motion was made by Hall with a second from Smith to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, Mr. Guiltner read a letter of resignation from Hannah Watson, 2<sup>nd</sup> Grade Teacher (attached). Motion was made by Smith with a second from Hall to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, Mr. Guiltner read a letter of resignation from Jessica Batterton for her cross county coaching duties only (attached). Motion was made by Yarnell with a second from Hall to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made a recommendation to fill the High School Library/Media Specialist position with Brooke Faulkenberry for the 2025-2026 school year. Motion was made by Coffman with a second by Smith to hire Brooke Faulkenberry as High School Library/Media Specialist for the 2025-2026 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Gultner made a recommendation to add a Dyslexia Coordinator Stipend of \$2,000.00 to Ashley Bateman's Contract for the 2025-2026 school year. Motion was made by Hall with a second by Yarnell to add the Dyslexia Coordinator Stipend for the 2025-2026 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to extend the contracts to all licensed personnel (attached) who stated intentions to return for the 2025 - 2026 school year. Motion was made by Hall with a second from Smith to extend the contracts.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to extend the contracts to all classified personnel (attached) who stated intentions to return for the 2025 - 2026 school year. Motion was made by Smith with a second from Coffman to extend the contracts.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Recommendation was made to accept the 2025 - 2026 licensed salary schedule with changes of adding AA. Dyslexia Coordinator stipend of \$2,000.00 and adjusting Z. Compensation for Special Education Extended Services instructor will be \$30.00 per hour(attached). Motion was made by Hall with a second from Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to accept the 2025 - 2026 classified salary schedule with the change of Compensation for Special Education Extended Service Para-Professional would be \$15.00 per hour (attached). Motion was made by Smith with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve a one-time non-reoccurring bonus of \$1000.00 for licensed personnel, \$500.00 for classified personnel and \$250.00 for bus drivers. Motion was made by Smith with a second from Hall to approve the bonuses.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Consider Elementary School Fencing project that would be paid with Safety Grant Priority 1 money. Recommendation was made to accept a bid from H & H Fencing for \$25,717.33. Motion was made by Smith with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Superintendent Guiltner recommended ASBA winter updates. Motion was made by Hall with a second by Yarnell to adopt ASBA Winter updates.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

Mr. Guiltner recommended a resolution concerning Board Election Position #5. Motion was made by Coffman with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

Request was made to consider ordering a school bus. If we order now bus will most likely be delivered in January 2026. The purchase price is \$127,740.00. Motion was made by Smith with a second by hall to purchase the bus.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

Request was made to order chrome books for the elementary and high school with Title 1 Reap funds. Bids were taken and the bid for the Elementary school touchscreen chrome books from CDW-G for up to \$23,000.00 was accepted on a motion by Hall with a second by Smith.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

The bid for High School chrome books from White River Services and Solutions for of up to \$21,000.00 on a motion by Coffman with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

Recommendation was made to accept five (5) students from the Mammoth Spring School District to the Salem School District. Motion was made by Smith with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

Bids were taken to purchase a Freezer for the Elementary School. Recommendation was made to purchase from AIMCO Foodservice Equipment & Supplies a walk in freezer for \$59,255.63. Motion was made by Hall with a second by Smith.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried.

Consider ASBA Model Policy Renewal. Recommendation was made to continue the services at the rate of \$950.00 a year for 3 years. Motion was made by Coffman with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner recommended renewing the \$538,389.23 CD # 9485 at the Bank of Salem. The renewal will be for 182 day plan with interest rate 4.15% and will automatically. A motion was made by Coffman with a second by Yarnell to renew the CD.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent gave a report on 2023-2024 Legislative Audit. We had no findings. Recommendation was made to accept 2023-2024 Legislative Audit. Motion was made by Hall with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The Financial Reports were reviewed and accepted on a motion by Smith with a second by Cofflan.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

In miscellaneous business Superintendent Guiltner made a request to move the June meeting to June 24, 2025 which is the 4<sup>th</sup> Monday of the Month Motion was made by Hall with a second by Smith to move the June meeting.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

Spring Break is March 24-28, 2025.

Greyhound Catfish Cookou is April 29 and 30, 2025

Prom is April 5, 2025

Coffman made a motion to adjourn with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion adjourned at 7:26 p.m.

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Secretary