

Salem Public Schools

BOARD OF EDUCATION

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HIGH SCHOOL PRINCIPAL

CODY CURTIS

ELEMENTARY PRINCIPAL

LINDSEY WISEMAN

SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT March 11, 2024

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, March 11, 2024 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Miller.

ROLL CALL:

Present: Miller, Yarnell, Smith, Hall and Coffman

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 20, 2024 regular meeting were reviewed. Smith made the motion with a second by Hall to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

First on the agenda, Smith made a motion with a second from Coffman to nominate Jason Miller for president of the board.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Joey Hall was nominated for vice-president of the board on a motion made by Smith with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Burton Yarnell was nominated for secretary of the board on a motion made by Smith with a second from Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Karen Coffman was nominated to remain as disbursing officer on a motion by Smith with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner presented students recognition for high school Principal Cody Curtis. Congratulations to all involved.

Superintendent Guiltner presented the 2024 – 2025 proposed school calendar (attached). Coffman made the motion with a second from Smith to approve sending the 2024 -2025 proposed calendar to the Personnel Policy Committee for approval.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner recommended renewing the \$511,959.93 CD # 9485 at the Bank of Salem. The renewal will be for 182 day plan with interest rate 5.13%. A motion was made by Hall with a second by Yarnell to renew the CD.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The board retired into executive session at 6:12 p.m.

The board returned to open session at 6:39 p.m.

As the result of executive session a letter of resignation from Amanda Thiel was read (attached). Mrs. Thiel is an elementary teacher and will be returning to her home state of Alaska at the end of the 2023 – 2024 school year. Motion was made by Yarnell with a second by Hall to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, a letter of resignation from Jacqui Walker (attached) was read. Mrs. Walker is the elementary music teacher and will be retiring at the end of the 2024 - 2025 school year. Motion was made by Coffman with a second from Smith to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, Mr. Guiltner read a letter from Charlotte Hutson, distance learning facilitator (attached) requesting her contract be a half day instead of a full day for the 2024 – 2025 school year. Motion was made by Smith with a second from Hall to accept the request.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation from Nathan Bales (attached) wanting to resign from his bus route only was read. Mr. Bales wishes to keep his other duties. Motion was made by Coffman with a second from Yarnell to accept the resignation, bus route only effective at the end of 2023 – 2024 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The recommendation was made to accept the resignation of Joshua Pardue (letter of intent attached). Mr. Pardue is a half route bus driver. His resignation will be effective at the end of the 2023 – 2024 school year. Motion was made by Hall with a second from Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

To fill the half route vacancy for the 2024 -2025 school year, recommendation was made to hire Shaun Windsor to fill that position. Mr. Windsor will go from a half route driver to a full route driver. Motion was made by Smith with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation from Regnia Bales, district treasurer/bookkeeper was read (attached). Mrs. Bales will be retiring at the end of the 2023 – 2024 school year. Motion was made by Coffman with a second from Yarnell to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation form Tammy Kinder assistant bookkeeper (attached) was read. Mrs. Kinder wishes to be considered for the district treasurer/bookkeeper position. Motion was made by Hall with a second from Smith to accept the resignation and fill the position of district treasurer/bookkeeper.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation from Cristy Guffey, elementary secretary (attached) was read. Mrs. Guffey wishes to be considered for the assistant bookkeeper position. Motion was made by Coffman with a second from Hall to accept the resignation and fill the position of assistant bookkeeper.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation from Rebecca Bartz, bus driver (attached) was read. Mrs. Bartz will be retiring at the 2023 – 2024 school year. Motion was made by Yarnell with a second from Smith to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A letter of resignation from Caitlin Gray (attached) wanting to resign as Sr. High Cheer Coach was read. Mrs. Gray wishes to keep her teaching duties. Motion was made by Hall with a second from Coffman to accept the resignation, Sr. High cheer coach only effective at the end of the 2023 – 2024 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

To fill the Sr. High Cheer Coach vacancy for the 2024 – 2025 school year, recommendation was made to hire Amber Beavers. Motion was made by Yarnell with a second by Hall to hire Mrs. Beavers.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Information was given to the board in regards to the changes that will be made to Brandi Sanderson’s nurse 2024 -2025 contract. Mrs. Sanderson 1.0 FTE is being paid out of ESSER funds with the understanding that when those funds run out her position would go back to a .25 FTE. ESSER funds will be depleted at the end of the 2023 -2024 school year. 2024 – 2025 contract for Mrs. Sanderson will be a .25 FTE.

Superintendent Gultner made the recommendation to extend the contracts to all licensed personnel (attached) who stated intentions to return for the 2024 – 2025 school year. Motion was made by Coffman with a second from Smith to extend the contracts.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Gultner made the recommendation to extend the contracts to all classified personnel (attached) who stated intentions to return for the 2024 – 2025 school year. Motion was made by Hall with a second from Yarnell to extend the contracts.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to extend the one contract with changes (attached) the change of Brandi Sanderson’s FTE to .25. Motion was made by Smith with a second from Hall to extend the changed contract for 2024 – 2025.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to accept the 2024 – 2025 licensed salary schedule (attached). Motion was made by Yarnell with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to accept the 2024 – 2025 classified salary schedule (attached). Motion was made by Hall with a second from Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve a one-time non-reoccurring bonus of \$1000.00 for licensed personnel, \$500.00 for classified personnel and \$250.00 for bus drivers. Motion was made by Coffman with a second from Hall to approve the bonuses.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Gultner gave a Title I update and school plan. (Attached)

Academic Report was given on ATLAS and OEP Freshman Success. (Attached)

Superintendent Gultner discussed a timeline from Stephens, Inc. on deadlines for Construction Bonds. (Attached)

Superintendent Gultner reported that the school received \$1668.45 through the Arkansas Game & Fish Grant. Thanks to Mr. Turnbough and Mr. Curtis for doing the application. Money will be used to purchase targets for the shooting sports teams.

Special Education audit has been done and we are in compliance. (Attached)

Recommendation was made to accept the transfer of one student from the Highland School District to the Salem School District. Motion was made by Coffman with a second from Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Coffman with a second from Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

In miscellaneous business, Greyhound Catfish Cookout days have been set for April 30 and May 1st.

Hall made the motion to adjourn with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the meeting adjourned at 7:18 p.m.

Secretary

