## Salem Public Schools

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## SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT April 19, 2021

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, April 19, 2021 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Smith.

**ROLL CALL:** 

Present: Smith, Miller, Coffman, Hall and Yarnell

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 15, 2021 regular meeting were reviewed. Miller made the motion with a second by Coffman to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

The minutes from the April 1, 2021 called meeting were reviewed. Hall made the motion with a second by Yarnell to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Superintendent gave student recognition for high school principal. Congratulations to students, sponsors and coaches.

School has received a certificate from Arkansas Activities Association for an Ejection - Free Season Football 2020 – 2021. Students, players and coaches showed exemplary display of sportsmanship, ethics and intergrity.

Superintendent Guiltner presented the 2019 – 2020 audit report (attached). Another year, another great audit. No reportable findings, but there was one verbal finding that the superintendent wanted to report. A board member serves as senior vice president of a financial institution that we do business with. A corrective action plan has been submitted and the issue has been addressed. Yarnell made the motion with a second by Hall to approve the 2019 – 2020 audit.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

Superintendent Guiltner presented the board with 2021 – 2022 proposed school calendar after the personnel policy committee approved. Recommendation was made to accept the 2021 – 2022 calendar (attached). Coffman made the motion with a second from Miller.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Next there was a update to the ASBA policies 8.6 Contracts / Workdays / Vacation section (attached), twelve month employees will now receive seven paid holidays, adding Martin Luther King Day. Hall made the motion with a second from Miller to approve the policy update.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner discussed some legislative updates with the board.

Superintendent also discussed COVID-19 updates, the county has a few cases but there were zero positive cases on campus.

Superintendent Guiltner discussed an update on the Ready for Learning Plan, which were the mask / face covering portion from wearing all of the time to wearing when unable to social distance.

The board was presented with the 2021 – 2022 Digital Learning Plan (attached). After some discussion the plan was approved on a motion made by Coffman with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

The board retired into executive session at 6:20 p.m.

The board returned to open session at 7:15 p.m.

As the result of executive session, Superintendent Guiltner read a letter of resignation from Candice Broyles. Mrs Broyles will resign at the end of the 2020 – 2021 school year. Motion was made by Miller and a second by Coffman to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to employ Lindsey Wiseman as an elementary teacher, grade level to be determined later, for the 2021 – 2022 school year. Motion was made by Hall with a second by Yarnell to hire Mrs. Wiseman.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

Recommendation was made to move John Murphy from a half bus route to a full bus route for the 2021 – 2022 school year. The motion was made by Miller with a second by Coffman to approve the route change.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to assign Jr. High Track coach to Joshua Bateman. The assignment was accepted on a motion made by Yarnell with a second from Hall.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

A letter of resignation from Amanda Smith as Cheer coach was read. Ms Smith will resign as cheer coach only at the end of the current school year. Motion was made by Miller with a second by Yarnell to accept her resignation.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

A letter of resignation from Caitlin Gray for Jr. Cheer coach only was read. The motion was made by Hall with a second by Yarnell to accept her resignation.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to assign Caitlin Gray as the Sr. Cheer coach for the 2021 -2022 school year. Motion was made by Miller with a second from Coffman.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to assign Bailey McBride as the Jr. Cheer coach for the 2021 – 2022 school year. Approval was made on a motion made by Yarnell with a second from Hall.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

Recommendation was made to approve the transfer of one student from the Salem School District to the Cave City School District. Motion was made by Coffman, second by Miller to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve the transfer of one student from the Salem School District to the Viola School District. The motion was made by Yarnell with a second by Miller to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve the transfer of two students from the Salem School District to the Mammoth Spring School District. The motion was made by Coffman with a second by Hall to approve the transfer.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner reported on COVID related board waivers. (Attached)

Attached is the 2021 – 2022 Food Service Management renewal. Recommendation was made to approve OPAA! with a food service contract. Motion was made by Yarnell with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

The superintendent gave recommendation to extend the contracts to all classified employees (attached) who stated intentions to return for the 2021 – 2022 school year. The motion was made by Miller with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Chairman declared the motion carried.

Recommendation was made to change two areas on the 2021 – 2022 licensed salary schedule. Those areas are Testing Coordinator, Sr. Cheer coach and Jr. Cheer coach. Approval to change those areas was made on a motion from Hall with a second from Yarnell.

The Chairman called for discussion.

Yeas: Unanimous Nays: None

The Financial reports were received and accepted on a motion made by Yarnell with a second by Coffman.
The Chairman called for discussion.
Yeas: Unanimous Nays: None
The Chairman declared the motion carried.
Due to High School graduation being on the same day as May's board meeting, the request to move May board meeting to Tuesday May 18, 2021. Motion was made by Coffman with a second by Miller.
The Chairman called for discussion.
Yeas: Unanimous Nays: None
The Chairman declared the motion carried.
In miscellaneous business: Greyhound Catfish Cookout will be held April 20 <sup>th</sup> and April 21 <sup>st</sup> .
On April 22 <sup>nd</sup> & 23 <sup>rd</sup> there will be no on-site learners on campus so that our remote learners can be on campus to take the ACT Aspire Test.
Hall made the motion to adjourn with a second by Yarnell.
The Chairman called for discussion.
Yeas: Unanimous Nays: None
The Chairman declared the meeting adjourned at 7:33 p.m.
Secretary