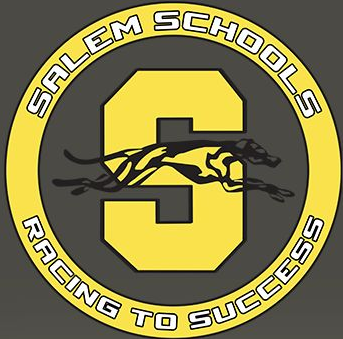


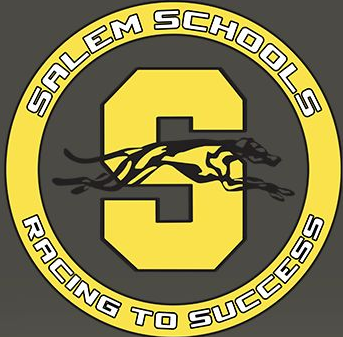
Salem Schools Annual Report to the Public

September 21, 2020



Mission Statement

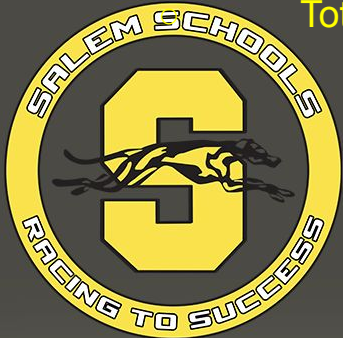
It is the mission of Salem Schools to educate all students by providing a challenging curriculum that promotes higher-order thinking skills, technology integration, and problem-solving through relevant and engaging activities. We will provide the experiences necessary for all students to become college and career ready.



Welcome to the 2020 Annual Report to the Public

- The Salem School District is fully accredited by the Arkansas Department of Education.
- 100% of teachers are licensed.
- Current Enrollment - September 21, 2020
 - Elementary 426
 - High School 423

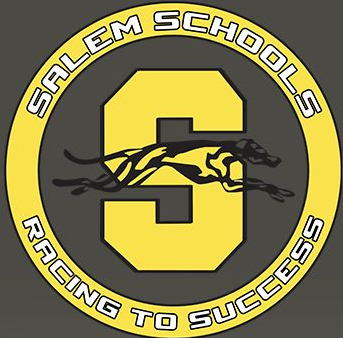
Total	849
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Enrollment

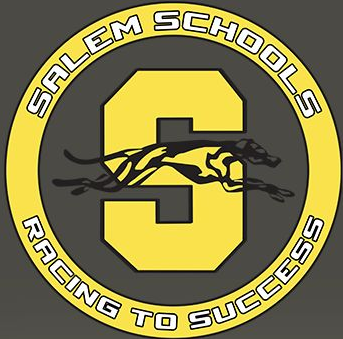
2019-2020 Three quarter average = 833.72
2018-2019 Three quarter average = 849.21
2017-2018 Three quarter average = 838.16
2016-2017 Three quarter average = 800.48
2015-2016 Three quarter average = 785.23
2014-2015 Three quarter average = 771.50
2013-2014 Three quarter average = 790.83
2012-2013 Three quarter average = 756.10

Enrollment on ARP date 2020 = 849
Enrollment on ARP date 2019 = 843
Enrollment on ARP date 2018 = 854
Enrollment on ARP date 2017 = 834
Enrollment on ARP date 2016 = 800
Enrollment on ARP date 2015 = 780
Enrollment on ARP date 2014 = 764
Enrollment on ARP date 2013 = 796
Enrollment on ARP date 2012 = 748



Staff

- 110 Total Positions
 - 109 FTE's
 - 102 Total Employees
- 8 teachers also drive a bus



New Staff Members

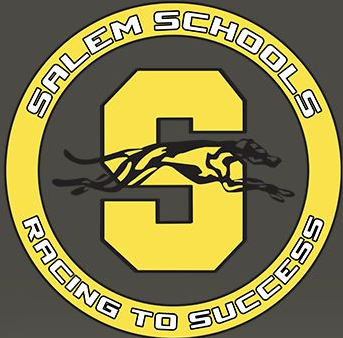
Katy Southard - Science, Cross Country

Josh Bateman - Physical Education, Girls
Basketball Coach

Ashley Bateman - Counselor, Dyslexia
Coordinator

Tyler Casey - Social Studies, Assistant
Band Director

John Murphy - ½ Bus Route Driver



Facilities



Facilities

Elementary Ceiling Tile



Elementary Bathroom Epoxy



Facilities

Elementary Parking Lot Reseal and Paint



Painting projects on both campuses



Facilities

New wax on both gym floors



Water bottle filling stations throughout both buildings



Facilities

Floor waxing on both campuses



Facilities

Concrete to repair failed asphalt



Remodel central office



Facilities

Power washed both buildings' exteriors



Facilities

The six classroom addition was completed



Total project cost -



Partnership Project - 1920-2502-02 - High School Six Classroom Addition



Architect Fees	-	\$82,606.49
Construction Fees	-	<u>\$1,270,869.00</u>
Total	-	\$1,353,475.49

State Share	\$905,838.37
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Salem School District's Cost	\$447,637.12
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We were able to do this without asking the patrons for any additional money through a millage increase. We were able to do so by following good financial practices.

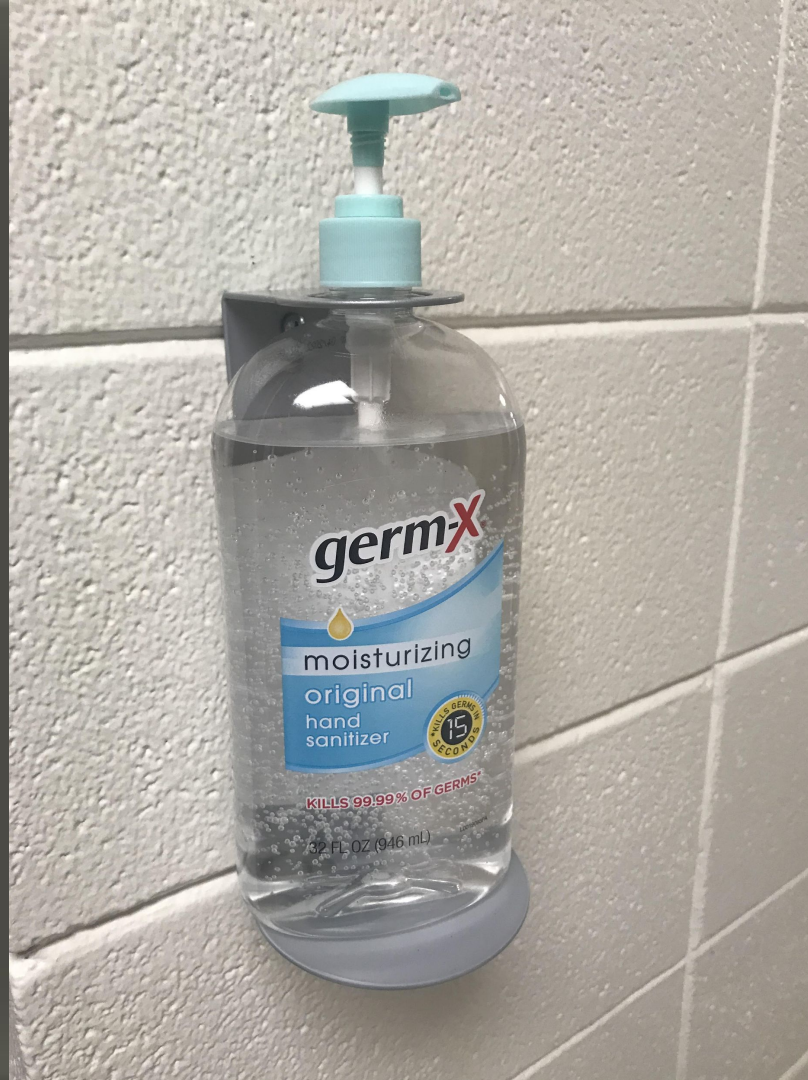
Covid-19

PPE



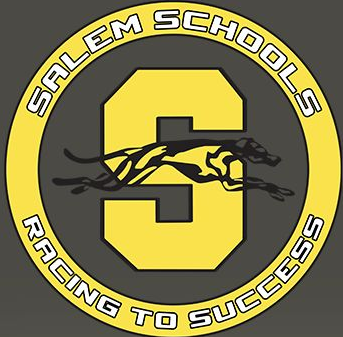
Covid-19

Hand Sanitizer - 120



Covid-19

Space Dividers for Elementary students



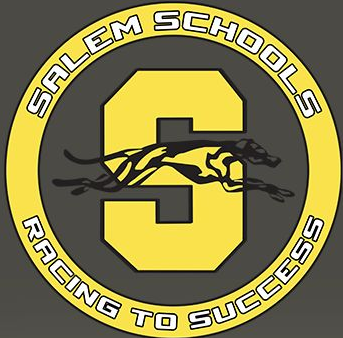
Covid-19

Thermometers



Covid-19

- Mister



Academics/Other 2020-2021

- Continued partnerships with colleges
- Currently paying for one concurrent credit college course per semester for students interested in grades 9-12.
- Other college courses cost:
 - \$150 per 3 hour course through Ozarka
 - Courses through UAM are free to the student
 - ASUMH Technical courses are free to students
 - Added Concurrent Credit Welding course on campus/from 4-6 for adults also.



24 Hours paid by Salem Schools

15 Hours through ASUMH technical center

12 Hours through UAM

9 Ozarka hours paid by student

60 Hours - equivalent to Associates Degree

\$450

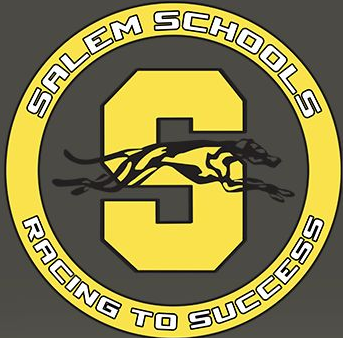
- On campus in state \$20,000+

Academics/Other 2020-2021

Teachers attended a week long training to help them prepare for onsite and online learning.

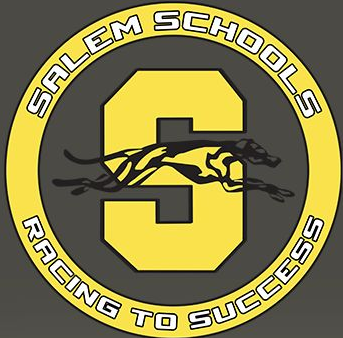
Teachers are doing both right now.

Salem School District Ready for Learning Plan
<https://docs.google.com/presentation/d/1BOBj0C7deQdgdHfpgrgMwEeAEXpmP6bx-Keao1NI5bU/edit>



Parental Involvement

- There is a parent center located in each office. The parent centers offer various types of literature for parents.



- Current ways we are keeping parents informed:
 - Home Access Center (HAC) - Grades/Attendance
 - EZSchoolPay- Lunch Charges
 - Renaissance Place - Library
 - School Messenger - Phone Broadcast System
 - Newsletters
 - Website - www.salemschools.net
 - Social Media - Facebook, Twitter, and Instagram, parent resource center videos
 - Nutrislice

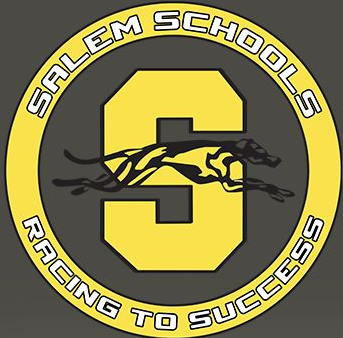


Salem School Parent Resource Series

Short video series for parents to help with programs that are used at Salem Schools.

Located on Facebook

1. GoMath
2. EZSchoolPay
3. [Nurtislice](#)
4. Door Access Systems
5. Online learning help



Vending Report

Revenue

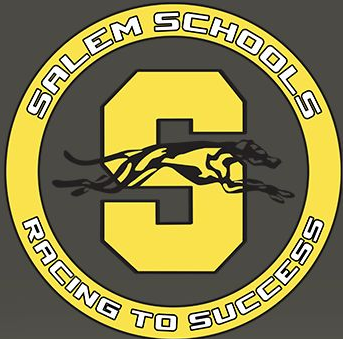
Salem Schools received \$521.12 in vending revenue from Coca-Cola during the 2019-2020 school year.

Commission	\$521.12
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Total	\$521.12
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Expenses	Coffee and supplies	\$521.12
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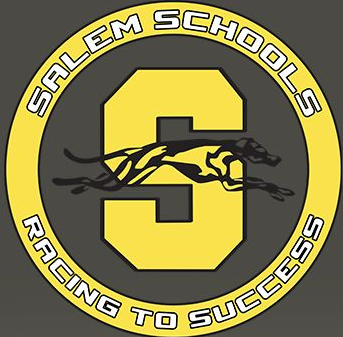
Total	\$521.12
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Goals

Academic

- Close the achievement gap between the general population and the TAGG population
- Continue to provide quality training for staff members
- Find new ways to ensure that parents are informed about their child's progress
- Continue ACT Aspire formative assessments throughout the school year
- Continue to explore partnership options with colleges
- Continue to prepare for onsite and online learning



For a copy of this PPT - www.salemschools.net