

# ***Employee Benefits 2020-2021***

Each employee has the following benefits:

ARTRS (Teacher Retirement) 14.50% based on Individual Salary

FICA (Federal Insurance Contributions Act – Social Security) – 7.65% based on Individual Salary

Health Insurance \$165.00 monthly for each participating employee

Beginning with January 2020 paycheck – Health Insurance contribution will become \$167.00 monthly