

# ***Salem Public Schools***

## **BOARD OF EDUCATION**

DR. GUY B. SMITH, PRESIDENT  
KAREN COFFMAN, VICE PRESIDENT  
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JASON MILLER  
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## **WAYNE GUILTNER, SUPERINTENDENT**

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## **HIGH SCHOOL PRINCIPAL**

CODY CURTIS

## **ELEMENTARY PRINCIPAL**

COREY JOHNSON

## **SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT Annual Report to the Public September 16, 2019**

The Board of Education of the Salem School District #30, State of Arkansas, met in special session Monday, September 16, 2019 at 6:00 p.m. in the cafeteria on the high school campus. The meeting was called to order by Chairman Smith.

### **ROLL CALL:**

Present: Smith, Coffman, Miller, Yarnell and Hall

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The Minutes from the August 19, 2019 regular session meeting were reviewed. Miller made the motion, with a second by Coffman to approve the minutes as written.

The Chairman called for discussion.

The Minutes from the August 21, 2019 called meeting were reviewed. Yarnell made the motion, with a second by Hall to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The annual report to the public was opened by Superintendent Gultner. The superintendent reported on the district's current enrollment, personnel and staff changes, updates on facilities and projects. He reported on academics, parental involvement, and goals for the year. He also gave the vending report for the prior year.

Corey Johnson, elementary principal reported on the elementary school enrollment of 443 students, curriculum, student achievement and test scores, and goals.

Cody Curtis, high school principal reported on the high school enrollment of 401 students. He reported on curriculum, student achievement, test scores and goals. He reminded the public that parent teacher conferences were October 15, 2019 from 3:00 p.m.–7 :00 p.m. and March 12, 2019 from 3:00 p.m.–7:00 p.m.

David Turnbough, federal programs coordinator reported on all federal programs, parental rights, and wellness and nutrition policies. He discussed the non-discrimination statement and the complaint procedures.

The public meeting concluded at 6:23 p.m. and board meeting was moved to the board room to finish regular meeting.

Meeting resumed at 6:27 p.m. in the board room.

First on the agenda was discussion for setting the date for high school graduation. Recommendation was made to set graduation for Monday, May 11, 2020 at 7:00 p.m. in the high school gymnasium. Motion was made by Hall with a second by Miller to accept the recommendation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Consideration for approval of Act 1120 resolution (attached) for an employee who has received a 5% or more increase in salary for the 2018-2019 school year. Superintendent Guiltner recommended the board approve the increases due to reasons listed. Miller made the motion with a second from Hall to approve Act 1120 Resolution.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

During the September meeting we approved the Statement of Assurances (attached) for 2019-2020. This list of guidelines ensures that we are in compliance. Recommendation was given to approve state of assurances for the 2019-2020 school year. Motion was made by Yarnell with a second by Hall to approve.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, an Act 1599 resolution (attached) to do business with Cupcake Queen. The owner Gaye Passmore is an employee of the district and to do business with an employee recommendation was given to approve Act 1599 resolution. Motion was made by Miller with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Consideration to renew the ASBA Model Policy (attached) for the 2019-2020 school year. These policies are used every year and the service is provided with policies written by ASBA's attorneys. Motion was made by Hall with a second by Coffman to approve the 2019-2020 ASBA Model Policy renewal.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve the Minority Teacher Recruitment Plan (attached). Motion was made by Coffman with a second by Yarnell to accept the plan as recommended.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The board retired into executive session at 6:47 p.m.

The board returned to open session at 6:58 p.m.

Superintendent Guiltner reported on Act 464 that allows school districts to become a metering company for solar power. Districts can have solar farms installed and begin to see benefits associated with solar energy. Superintendent had met with different representatives. Will do some more inquiring before making any recommendations.

Recommendation was made to approve the transfer of eight students from the IZARD County Consolidated School District to the Salem School District. Motion was made by Coffman with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion made by Miller with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

In miscellaneous business the board was informed the following scheduled events.

Flu Clinic October 11, 2019

Grandparents Breakfast September 27, 2019

Board training October 3, 2019 and October 17, 2019

Coffman made the motion to adjourn with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the meeting adjourned at 7:23 p.m.

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Secretary

